



ORION'S
COMPASS

SERVICE BROCHURE

OrionsCompass.com

Combining Leadership, Business + Neuroscience

Customized Approach

Orion's Compass specializes in executive coaching, leadership development, and team dynamics, empowering both individuals and organizations to thrive.

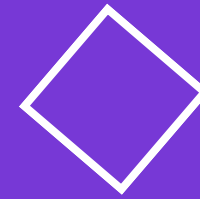
Each program is tailored to meet the client's unique needs and objectives, incorporating a dynamic mix of one-on-one coaching, group facilitation, training, behavioral assessments, and consulting.

- Our approach blends leadership and business best practices with professional development, human behavior insights, and neuroscience-backed strategies for mindset and habit formation—guiding leaders toward meaningful and sustainable growth.





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The Compass Executive Experience™

More than coaching - it's a recalibration

- Our private, high-impact, one-to-one leadership engagements are designed to align vision with voice, sharpen decision-making instincts, and equip executives to lead with clarity in the face of complexity.
- Grounded in the Orion's Compass approach, every session blends candor, values alignment, strategic thinking, and measurable momentum.
- From developing essential leadership skills to managing conflict effectively, I work with you or your leadership team to achieve impactful, measurable results.



Navigational Workshops™

Customized experiences leveraging tools such as:

- ✓ The Leadership Energy Code™
- ✓ Trust Edge Leadership™
- ✓ Mental Fitness
- ✓ Navigational Conversations™

Our immersive team development labs go beyond surface-level training. These customized experiences tap into our signature tools to ignite bold leadership, elevate group dynamics, and anchor a culture of performance that sticks long after the session ends.





ASSESSMENTS |

The Most Powerful Tools to Drive Business and Give You the Competitive Edge

01. **Grow** your leadership skills.
02. **Fine tune** how you communicate with clients, prospects and colleagues.
03. **Gain insight** into how your natural behaviors affect your company's growth and operations as well as your personal objectives.

It's all possible with this comprehensive suite of *TTI Success Insights* behavioral assessments

Combination of Behaviors and 12 Driving Forces

Combination of Behaviors, Motivators, and Emotional Quotient

Combination of Behaviors, 12 Driving Forces, and DNA

Driving Forces

Emotional Intelligence Quotient

Stress Quotient

Success Insights Sales Skills Index

360 Feedback

Peak Performance Circles

Virtual Group Coaching for Growth-Minded Professionals

These 4–6 week virtual coaching circles are designed for leaders and growth-minded professionals ready to strengthen resilience, sharpen focus, and unlock sustainable momentum.

Each weekly session combines brain-based learning, practical application tools, and dynamic group discussion—all within a supportive community of peers.

Whether you're navigating change, chasing ambitious goals, or seeking more clarity and calm in a demanding world, these sessions provide the structure, insight, and energy to help you thrive.

Sample Topics Include:

- ✓ Building/Breaking Habits
- ✓ Building Resilience
- ✓ Productivity | Dominate Distractions
- ✓ The Power of Positive Emotions
- ✓ Find Your Flow
- ✓ Mental Fitness

Offered in separate tracks for senior leaders and rising leaders, each circle is curated to foster relevant insights, meaningful connection, and accelerated personal and professional growth.



Scalable Impact Coaching Groups™

Designed for growing organizations, our flexible coaching pods offer a powerful alternative to one-size-fits-all leadership development.

Using modular packages, we embed Compass Coaches into your ecosystem—delivering targeted support across functions, roles, and readiness levels, all while tracking progress and ROI.





STRATEGIC ALIGNMENT CONSULTING™

Transformation from the inside out

Our proprietary Clarity-to-Culture™ framework aligns leadership behavior with business strategy, helping organizations shift from chaos to cohesion. Whether rebuilding team trust or reshaping culture, we equip leaders to navigate real change with real results.





CERTIFICATIONS & DESIGNATIONS

01 FOCAL POINT BUSINESS & EXECUTIVE
COACH CERTIFICATION

03 TRUST EDGE LEADERSHIP
CERTIFICATION

03 NAVIGATIONAL CONVERSATIONS
LICENSED FACILITATOR

02 BRAIN BY DESIGN CERTIFICATION

04 POSITIVE INTELLIGENCE / MENTAL
FITNESS COACH





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Schedule a Call



THANK
YOU

